

## Job Description: Senior Financial Analyst

### 职位说明：高级财务分析师

#### Job responsibilities 岗位职责:

1. Financial support: in-depth understanding of the business, close cooperation with business partners, the establishment of a reasonable and effective analysis system, giving effective suggestions and promoting solutions, in-depth support for business decision-making and process management

财务支持：深入了解业务，与业务伙伴密切合作，建立合理有效的分析体系，给与有效建议并推进解决方案，深度支持业务决策和过程管理。

2. Financial analysis: Participate in the overall evaluation of products and projects, including commercial pricing and cost calculation, establish standardized general models, establish multi-dimensional financial analysis models, issue multi-dimensional business analysis data and business operation conditions, and analysis reports of similar products in the industry on a regular basis, analyze and excavate the company's business performance, and formulate key business indicators and analysis systems based on business characteristics. Establish two-way feedback with the business

财务分析：参与产品和项目的整体评估，包括商业定价、成本测算，建立规范的通用模，建立多维度的不同财务分析模型，按期出具多维度的经营分析数据和业务经营情况、行业同类产品分析报告，分析和挖掘公司的业务表现，结合业务特点制定关键业务指标及分析体系，与业务建立双向反馈机制。

3. Formulate and optimize the business analysis system, conduct performance achievement analysis and performance forecast, and provide suggested action plans for business decision-making.

制定和优化经营分析体系，进行业绩达成分析及业绩预测，为业务决策提供建议行动方案等。

4. Control actual spending, make special expense analysis and expense management, analyze business problems, develop solution, and promote implementation, and provide support for management's business decisions

费控：费用专项分析及费用管理，分析业务问题，制定解决方案并推动执行，为管理层经营决策提供支持。

5. Annual budget and rolling forecast: build multi-dimensional budget templates; develop and conduct training, and issue template; create budget control regulation, monitor the budget preparation progress, review and compiles budget summaries while ensuring they conform to

business logic without missing items; discuss the forecast logic and calculation results according to the rolling forecast schedule.

年度预算与滚动预测：搭建多维度预算模板，组织培训与模板下发，把控集团预算编制进度，审核预算事项符合业务逻辑且考虑全面无漏项，汇总集团预算，编写预算控制制度；依据滚动预测时间表沟通预测逻辑及测算结果。

6. Carry out feasibility analysis of the project, multi-dimensional forecast of the company's new project investment

对项目进行可行性分析，公司新进项目投资的多维度预测。

7. Provide financial support for the board of directors.

董事会相关资料准备。

### **Job Requirements 任职要求：**

1. Bachelor's degree or above in accounting and financial management

会计与财务管理相关专业本科及以上学历

2. General ledger experience and more than 5 years of financial analysis/financial management experience

具备总账经验和 5 年以上财务分析/财务管理经验

3. Excellent communication skill both in Chinese and English.

优秀的中、英双语沟通能力。

4. High data sensitivity, strong financial analysis skills, good logical thinking ability and judgment

数据敏感度高，具备较强财务分析功底，具有较好的逻辑思维能力和判断力

5. Fully understand the business organization and management thinking, have the overall view, comprehensive strategic thinking sense and enterprise financial management planning ability

充分理解经营组织和经营管理思维，具备全局观，综合的战略思维和企业财务经营规划能力

6. Strong communication skills, openness, achievement of others' mentality, insight into opportunities and effective judgment in complex situations

较强的沟通能力，开放，成就他人的心态，在复杂场景下能够洞察机会并做出有效判断

7. Results driven, willing to learn, grow with the organization, willing to accept challenges and work independently

结果驱动导向，乐于学习，同组织一起成长，用于接收挑战，独立工作

